

2019 HSE OBJECTIVES AND TARGETS

As an organisation, it is important that we set clear and achievable targets and objectives to demonstrate measurable progress. AsiaPac Oil & Gas (APOGSB) takes Health, Safety, Environment and Wellbeing very seriously, and we strive each and every day to make our workplace safer for our employees, our colleagues, the environment and the public.

The following objectives and targets are what APOGSB Top Management have implemented for 2019, and as a team we will work to achieve them.

1. HSE Objectives

1.1 Wellbeing

We will ensure that all of our personnel, colleagues and workers are taken care of both physically and mentally. Mental health is a serious issue in recent times and has a negative impact on our business and the businesses of our customers. We will do our best to address any issues that may be causing a decline in wellbeing for any of our team, whether a direct result of our company's activities or not.

1.2 Safety Culture

We will foster and encourage positive HSE behaviour by practicing it ourselves. We will put health, safety and environment before anything else we do. We will enable a workplace that promotes continuous improvement, and we will improve through constructive input across all levels of the organisation. We will drive a solid, unrelenting culture of safety and wellbeing through our organisation.

1.3 Paper Free

We reduce our paper usage as often as possible, by limiting printing where we can and avoid the reproduction of business cards and other wastage. We will actively look for ways to reduce our paper usage and do our best for the environment.

1.4 Compliance

We will maintain compliance with all the applicable HSE Legal/Regulatory requirements. We will not violate any laws or regulations that protect personnel, plant or environment. We will intervene in any other person or company that does.

2. HSE Targets (Proactive KPIs)

2.1 Training

All new personnel to complete company HSE training within 1 month of onboarding.
Target: 100% compliance.

2.2 Management Reviews

Management reviews of HSE Management System and HSE performance to take place quarterly.
Target: 100% compliance.

2.3 Mock Drills

Evacuation and emergency response drills to be held at APOGSB facilities at least once per year.

Target: 100% compliance.

2.4 Proactive HSE Behaviour

Our team will intervene in acts of behaviour external to APOGSB that demonstrate poor behaviour or culture towards health, safety, wellbeing or the environment. These external interventions do not need to be related to our industry.

Target: 4 interventions.

2.5 Hazard Identification and Rectification

APOGSB staff will actively seek hazards and rectify them where possible.

Target: 1 meaningful Hazard Identification per person per week.

Target: 100% rectification where possible.

2.6 Reduce Paper Consumption

We will reduce our usage and dependence on paper.

Target: 25% reduction in paper usage by the end of 2019.

3. HSE Targets (Reactive KPIs)

- Zero fatalities.
- LTIFR below 0.2
- Zero HSE Non-Conformances
- Zero Recordable Incidents
- Zero Damage to Environment
- Zero attrition or resignations due to burn-out or other work-related stress.

Together as a team, AsiaPac Oil & Gas can achieve these objectives and targets, and as the organisation's leader, I will also be held accountable for achieving them. Let's have a safe and prosperous year!

Farah Wall

Managing Director

AsiaPac Oil & Gas Sdn Bhd